

Report of Chief Officer Human Resources and Support
Services

City of York Trading Ltd Update October 2025

Purpose of Report

1. To consider and receive the City of York Trading Ltd Performance Update October 2025 provided as ***Annexes A and B***.

Recommendations

2. Note the Performance Update from City of York Trading Ltd attached at ***Annexes A and B*** to this report.

Reason: To ensure the Council is updated on the performance of and plans for City of York Trading Ltd.

Background and analysis

3. City of York Trading Limited ("CYT") was formed in 2011 with the intention of supplying temporary staff to the Council, to local schools, and permanent and temporary staff to other outside organisations.
4. The Council is the sole shareholder of the Company which started trading on 1st June 2012.
5. CYT no longer provides staff to the Council (this work was transferred to Work with York Limited from 1 April 2025) and CYT currently trades as WorkwithSchools and WorkwithYorkshire in the education and commercial recruitment markets.
6. CYT's Board of Directors comprises Karen Bull (Managing Director) with Non-Executive Directors, Cllr Claire Douglas, Cllr Ian Cuthbertson, Cllr John Moroney, Lisa Wood and Chloe Kerridge-Phipps and usually meets monthly to consider financial and performance reports and plan future strategy. Ann Vickers resigned

as Non-Executive Director (NED) at the end of August owing to other commitments, and CYT will shortly be advertising for a replacement NED.

7. 2024/25 accounts were audited in July 2025 and CYT have just received a draft audit report in September 2025 which is being reviewed.

Risk Management

8. There are no specific risk issues arising from this report.

Implications

9. There are no financial, legal, HR, equalities, crime and disorder, information technology, property or other implications arising from this report.

Author:		Chief Officer responsible for the report:			
Karen Bull, MD CYT Ltd	Helen Whiting Chief Officer Human Resources and Support Services				
	Report Approved	Y	Date	1/10/2025	
Wards Affected:			All		
For further information please contact the author of the report					

Annex A– City of York Trading Ltd Brand Information

Annex B - Performance Update October 2025